REIMAGINING HR STRATEGIES & LEADERSHIP FOR ENERGY SUSTAINABILITY IN INDONESIA

GUIDELINES FOR POSTER PRESENTATION

1. *Selected Poster author(s) will be notified on **November 09, 2026.***
2. *Selected Poster author(s) must provide a **presentation slides** of inclusion on the event website. Any presentation slides received after the due date, it will be withdrawn from the program and not allowed to be further processed.*
3. *IHRS Committee may change the terms and conditions when necessary.*
4. *Selected poster winners will be published in conference information media, including the Conference CD-ROM Proceedings, streamed video and on the event website.*
5. *Detailed instructions in the preparation of poster and presentations will be sent to corresponding address.*
6. **Committee will provide a token of appreciation as follows:**
    - *Top three poster winner (1^{st} – 3^{rd}):*
        - *One (1) return airplane ticket for domestic economy*
        - *One (1) room for 2 nights appointed hotel accommodation*
        - *One (1) free conference fee*
        - *D-day Speaker's Memento (1 Memento per Group)*
        - *Poster will be published on www.indonesia-hrsummit.com*
    - *4^{th} – 8^{th} Place:*
        - *Memento (1 Memento per Group)*
        - *Poster will be published on www.indonesia-hrsummit.com*

OTHERS

A. Important Dates:

1. 3 - Slide Submission Deadline	: November 01, 2026
2. Shortlisted poster notification	: November 09, 2026
3. Poster and final presentation submission	: November 16, 2026
4. Winner announcement	: November 23, 2026
5. Indonesia HR Summit 2026	: December 01-02, 2026

Secretariat of The 14th Indonesia HR Summit
c/o MTS Events Management
PT. Multi Taruna Sejati
Jln. Tebet Utara II G No. 21, Jakarta, 12820, Indonesia
Tel. +62 21 8379 2121
Email. secretariat@indonesia-hrsummit.com
Website. www.indonesia-hrsummit.com

Hosted by: PetroChina, MEDCOENERGI, emp

Organized by: MTS

B. Categories:

Theme: Reimagining HR Strategies & Leadership for Energy Sustainability in Indonesia

Topic Categories:

1. Building Future-Ready Talent and Capabilities
2. Leading Through Change: Adaptive Leadership in Action
3. Empowering People to Thrive & Perform
4. Advancing Digital HR Innovation & Future of Work
5. Sustainable HR Practices & Green HRM
6. Other experience sharing/ success stories/ lesson learned relevant to the event's main theme

C. Poster Selection Criteria:

1. Originality of the topic – it has never been presented in any other forums/conferences. It offers novelty approach and creates interests for the participants.
2. Relevancy of the topic with the IHRS 2026 theme: ***Reimagining HR Strategies & Leadership for Energy Sustainability in Indonesia.***
3. Contains best practice or lesson-learned. Participants will be inspired and keen to implement and develop the same practice.
4. Depth of topic – contain in depth message on the topic which can be conveyed in a concise manner.

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D. Poster General Requirements:

1. The submitted topic must contribute to HR Management or be of immediate interest to the HR professionals.
2. Data in the submission must be correct and reliable.
3. The substance of the submission should not be published previously in any other journals or other professionals or HR journal/publication.
4. The topic content must focus on case study/lessons learned/best practices, not merely relying on academic/scientific analysis, theoretical review or quotes from educational publications.
5. The submitted poster must have necessary clearance and approval from relevant parties, and be void of any copyright and/or legal issues. Any problems concerning clearance should be outlined when the submission is received.
6. The poster must be a minimum of 200 words and no more than 500 words in length, and should include the following:
    - DESCRIPTION (INTRODUCTION TO THE ISSUE): Outline the scope and nature of the work upon which the poster is based (e.g., practical data, management issues, people concern, etc.). Please make it as clear as possible.
    - APPLICATION (METHOD): Describe the possible applications of the information provided in the poster.
    - RESULTS, OBSERVATIONS, AND CONCLUSIONS: Summarize the result and major conclusion to be presented in the poster and state how these differ from previous practices.
7. The submitted poster can be written by team, with maximum numbers of team members is five people.

E. Terms & Conditions:

- All candidates must submit the poster.
- **Shortlisted slides author(s) must then submit poster.**
- Selected posters will be announced in www.indonesia-hrsummit.com and the IHRS 2026 Committee will have copyright.
- The representatives of top three winners will present the poster at the IHRS 2026, while the other winners will have their work displayed as a e-poster.
- All correspondence must be sent to **callforposter@indonesia-hrsummit.com**

F. Poster Submission:

- The submitted poster must be written in English and in a style that ensures the proposed poster will not be commercial in nature.
- The submitted poster's content should describe the substance of the poster, represent the quality of the presentation, and align with proposed topic.

G. Disclaimers

- By submitting the works to the event, the author(s) herein states that the works submitted to IHRS 2026 have been created by the author(s) and are original, legal and do not infringe upon any copyright laws.
- The author(s) have provided consent for the works to be published and grant IHRS exclusive rights to use, reproduce, and distribute the works in all media forms.
- The author(s) take full responsibility for any claims of plagiarism or copyright infringement. Any opinions expressed in the works are solely those of the author(s) and do not reflect the views of IHRS Committee.

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H. Statement Regarding Commercialism

COMMERCIALISM: IHRS Committee has a policy against use of commercial trade names, company logos, or text that is commercial in tone in the poster title, text or slides. Use of such terms will result in careful scrutiny by the Program Committee in evaluating the posters and the presence of commercialism in the poster may result in it being withdrawn from the program.

I. Cancellation & Withdrawal

CANCELLATION & WITHDRAWAL: IHRS Committee considers an accepted poster as a commitment to present. If extenuating circumstances prevent the author from making the presentation, it is the author's obligation to find the alternate presenter and notify the committee. Withdrawals must be made in writing to the IHRS office as soon as possible. Under no circumstances that submitted poster be changed once it has been submitted. Cancellation, particularly after a poster has been accepted and publicized, is viewed by the Program Committee as highly unprofessional.

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